



COMPANY PROFILE

CORPORATE BACKGROUND

DEPENDABLE NURSING & STAFFING AGENCY started on November 1, 2022, in Palos Heights, Illinois. The company offers service integration - outsourcing of hard-to-find RN , LPN, CNA and Private Sitter specialties with a database of healthcare professionals for the hospital and facility's hiring agenda.

Headquartered in the suburbs of Chicago, where 9.4 million people reside, 15 major hospitals and a substantial array of senior homes and nursing facilities in Cook County alone, including the need for quality healthcare professional services, prompted the company's emergence.

The Healthcare Industry is always changing... new medical and surgical technologies, modified nursing methodologies and learning, state-of-the-art hospital facilities, resurgence and cure of diseases, Medicare and insurance benefit revisions and adjustments, a new breed of doctors and allied care professionals... all these developments require a staffing agency that not only understands but also is dynamic and responsive to these changes.

OUR RESPONSIBILITY

All managerial and administrative functions, responsibilities, and prerogatives entrusted to and conferred upon employers inherently and by law are retained and vested exclusively with the Company. Including but not limited to the right to exercise our judgment to establish and administer policies, practices, and procedures and change them, to take whatever action is necessary for our judgment to operate the Company to contract out, close down or relocate Company operations or any part thereof, to direct and discipline our workforce and increase its efficiency and to set standards of productivity and services to be rendered.

The failure of the Company to exercise any such prerogative or function in a particular way shall not be considered a waiver of the Company the right to exercise the such prerogative of function or preclude it from exercising that prerogative or function in some other way.

Although the Company plans to continue to issue policies, rules, and regulations and to expand services and policies summarized in this Handbook, it reserves the right to add, alter, or discontinue anything included in this handbook.

OUR MISSION

The Company is committed to providing dependable and perceptive medical staffing, maintaining excellence, respect, and integrity in all aspects of our healthcare operations, professional as well as business conduct with only one mindset... the well-being of our patients.

With this mission, our actions convey our purpose as a company:

- Your trust motivates us to work with utmost care and passion.
- To create a distinction not only to thrive as a corporate entity but focus on the human value of compassion, care, and service.
- To embody and deliver our Ideology "DEPENDABLE NURSING & STAFFING AGENCY... To good health and good life."

OUR VISION

At DEPENDABLE NURSING & STAFFING AGENCY, we believe that there is incredible value in being of service to others. It is our goal to reflect the highest ethical business standards. This goal serves as a benchmark in every facet of our company, defining what needs to be accomplished.

OUR VALUES

- Dynamic
- Determined
- Dependable

